

Oakland School for the Arts

Board of Directors:		Staff:
Mike Barr, Treasurer	Carol Isen	Staci A. Smith
Steven Borg, Vice Chair	Dr. Buddy James	Mike Oz
Elise Darwish, Chair	Theresa Mak	Lori Cheatham
Jonathan Dharmapalan	Milica Mitrovich, Secretary	Romy Douglass
	Dr. Dianne Woods	

**Minutes of the
Regular Meeting of the Board of Directors
December 11, 2019, 6:15 PM
Oakland School for the Arts - Student Center
530 18th Street, Oakland, CA**

TIME	TOPIC	WHO
6:15	Call to order/Roll Call/Establish Quorum Quorum established Announcement: Buddy James has resigned from the board. In attendance: Mr. Barr, Mr. Borg, Ms. Darwish, Mr. Dharmapalan, Dr. Woods	Ms. Darwish
6:17	Student Leadership Report Latinos Unidos Assembly Two dances in November (Middle School & High School) The DJ has also worked at Burning Man and is only in 7 th grade. Student Council made money from ticket sales. Spirit week including 'Pie A Teacher' contest. Seniors are putting a memorial together to honor student Toby Weir.	Mr. Leon Jones, Jr.
6:20	Public Comment No public comment sign ups	Ms. Darwish
6:20	Consent Agenda (vote needed) <ul style="list-style-type: none"> • Minutes approval from 9/30/19, 11/6/19 and 11/25/19 • RES 2020-009 Dual Enrollment Saddleback with amended location • RES 2020-010 Ratify First Interim Motion to approve as amended: Woods/2 nd Dharmapalan/MPU (motion passed unanimously).	Ms. Darwish
6:23	Governance Update Address bylaws of the board relative to board composition. Likely will have recommendations at January meeting. Will	Mr. Borg

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass rdouglass@oakarts.org or 510-873-8815 at least 72 hours prior to the meeting.

Members of the public may address the Board of Directors on any topic relevant to OSA. There is a 3 minute time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at www.oakarts.org or in Room 232, 530 18th Street, Oakland, CA 94612 during normal school hours.

	research best practices at other charter school boards. Some research may have already been conducted.	
6:24	<p>Pillar I Update: Diversity</p> <p>‘Building Relationships in Oakland. Partnership with Jazz Museum in future. Shifting higher percentage of Oakland residents. Develop relationships and become present to target student populations. Ensure teacher recruitment also, so students feel represented. Discussion on Step It Up and growth over time (handout to be posted). Student engagement, how to track success and keep on track.’</p> <p>Ms. Darwish: Teacher recruitment happens in January. What can the school do to support hiring more teachers of color?</p> <p>Visit International School and TCN to recruit Latinx students. Student-to-student contact and parent outreach as well.</p> <p>Dr. Woods: Make connections with other organizations.</p> <p>Mr. Dharmapalan: How will non-Oakland residents be able to access Common App?</p>	Staci Smith
6:46	<p>Pillar II Update: Academics</p> <p>‘We appreciate our 14 new teachers and gave them roses and chocolates before Thanksgiving break. We need to pay teachers competitively especially if we are interested in teachers of color. We must hold on to our veteran teachers.</p> <p>Ensure we honor students who are accepted to high level schools and not just those who can afford to attend. Last year’s 6th grade scores were lower than previous as we take more T1 students and bring them to OSA levels of academics. Seventy-two students are currently enrolled in 12 different free college courses.’</p>	Mike Oz
7:04	<p>CSMC Transition</p> <p>Tom Nichols introduced himself and Maria Omari to talk about the transition to our new point of contact. Will work with leadership team to ensure smooth transition. Susan Lefkowitz will be our new representative at CSMC. Maria reports to Susan and will also assist as needed.</p>	Tom Nichols & team
7:06	<p>Review & Approve Annual Fiscal Audit due to OUSD 12/16 (vote needed)</p> <p>Audit Status - no material changes, prelim looks good and will be finalized shortly.</p>	Mike Barr

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	Motion to allow the finance committee to approve audit for submission on 12/16: Borg/2 nd Woods/ MPU	
7:10	Charter Renewal MOU (vote needed) Ms. Darwish gave history of MOU. Next step is to submit approved MOU to OUSD so they can vote on our renewal, likely January 8, 2020. Motion to approve MOU: Barr/2 nd Dharmapalan/MPU	Ms. Darwish
7:19	Executive Director Search Committee Mr. Dharmapalan gave background, role of search committee is not to select ED. The board selects ED. Committee identifies and appoints agency to do search (Edgility). Guide and structure the process, gather info from all stakeholders: students, parents, employees. Compile data from Edgility. Edgility advertises, screens, finds candidates. The candidates go to the board for consideration in 3-4 months. Ms. Greenberg presented (will be sent out). Survey and reminders were sent prior to meeting. Will present at next board meetings: 1/29 and 2/26. End of March should be wrapped up. Dr. Woods: how is equity part of the search process? Systemic oppression affects representation. Ms. Greenberg: 78% of Edgility's placed candidates are POC. Once candidates are in the pool then legally their identity cannot be considered as a factor. Process includes a needs assessment & stakeholder questionnaire. Defining of roles: the process is built with parent, student, and employee input. Review - bylaws will be reviewed at future meeting. Move to adjourn to closed session: Barr/2 nd Borg/MPU	Christina Greenberg
7:43	CLOSED SESSION: Public Employee Hiring Discussion §54957 (b)(1) Title: Executive Director	
8:19	REPORT OUT FROM CLOSED SESSION Nothing to report.	Ms. Darwish
8:20	Dismissal	Ms. Darwish

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BOARD CERTIFICATION

I, _____, an Officer of Oakland School for the Arts Board of Directors do hereby certify that the foregoing is a true and correct copy of the minutes of Oakland School for the Arts Board of Directors Regular Meeting held on _____ as approved by the attending members constituting a quorum, on _____.

Signature

Date

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